

Environmental and Social Responsibility Policy

GreenSpark aims to help clients improve sustainability in ways that are credible, measurable and commercially useful. We consider environmental and social impacts in our own operations and consultancy work and avoid misleading sustainability claims.

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Policy owner: GreenSpark Consulting — Management **Next review:** 1 July 2027

Policy statement

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1. Scope and approach

Applies to GreenSpark's operations, advice, procurement and project activities under its control. The depth of assessment depends on engagement scope, client responsibilities, available evidence and applicable law.

2. Environmental responsibility

- Consider energy use, emissions, materials, waste, water, biodiversity and pollution where material to the activity.
- Use practical measures to reduce avoidable travel, energy use, paper and waste where reasonable.

Identify applicable environmental and permit requirements and refer specialist matters to appropriately qualified professionals.

3. Social responsibility

- Consider affected communities, worker welfare, stakeholder engagement and potential adverse social impacts where material to the work.
- Respect human rights and apply the Modern Slavery and Human Rights Policy to relevant supply-chain risks.
- Escalate suspected pollution, unsafe activity, serious environmental harm or other material adverse impacts.

4. Evidence and claims

- Base environmental claims on evidence, clearly defined boundaries, appropriate methods and transparent assumptions.
- Do not exaggerate environmental benefits or imply certification, verification or outcomes that have not been achieved.

Distinguish verified facts, estimates, assumptions, recommendations and targets in client reports and marketing.

- Do not present consultancy outputs as statutory approval, certification or independent assurance unless expressly authorised and substantiated.

5. Implementation and review

At the start of a relevant engagement, identify material impacts and agree practical actions, responsibilities and evidence requirements where within scope.

Monitor agreed indicators, retain supporting evidence and update action plans when circumstances change.

Review material incidents, complaints or changed circumstances and update the approach.

- Maintain assessments, data sources, calculations, assumptions, stakeholder records, incident logs and action plans. Review annually.

Related guidance

Public claims about emissions, impact, certification or performance must be reviewed for accuracy, scope and substantiation before publication.

Approval and document control

This is the published version 1.0 of this policy, with approval and publication dates recorded as 1 July 2026. It forms part of the GreenSpark Consulting — Governance, Integrity & Responsible Business framework and should be read with other relevant policies and applicable law.

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